

Sexual Harassment Prevention Training

MVP Safety is providing the required Sexual Harassment and Workplace Violence Prevention Training, 2-hours for Supervisors and the 1-hour for Employee/Non-supervisor.

Who's employees need the training?

California Civil Rights Department (CRD) requires that employers with 5 or more employees provide two hours of sexual harassment and abusive conduct prevention training to all supervisors and one hour of such training to nonsupervisory employees once every two years (once a year for FLC's and their supervisors). For employees hired for less than six months, employers are required to provide training within 30 calendar days after the hire date or within 100 hours worked, whichever occurs first.

Starting July 1, 2024 and every year thereafter, the CA Occupational Safety and Health Administration (Cal/OSHA) requires that all companies, with a few exceptions, provide all employees training on Workplace Violence Prevention.

Tuesday, October 22, 2024

English Training – 8:00 a.m. to 11:00 a.m.

Spanish Training – Noon to 3:00 p.m.

Location: Mendocino County Farm Bureau, 303-C Talmage Rd, Ukiah, CA 95482

Pre-registration is required, **Payment is due by October 18, 2024.** Complete registration form and mail with payment to Mendocino County Farm Bureau. Call 707-462-6664 with questions about registration. Call MVP Safety at 530-665-4422 with questions about the training.

Company Name: _____ Contact Person: _____

Phone: _____ Email: _____

Mailing Address: _____ City: _____ State/Zip: _____

Please indicate the number of people attending each session:

Number of people for English _____ Number of people for Spanish _____

Membership Type (circle one): Agricultural Silver Gold Platinum Diamond

Agricultural members receive one discounted attendee. Additional discounted attendee(s) given to Premium Level members; see back page.

Discounted Rate Supervisor: \$70 Regular Rate Supervisor: \$75

Discounted Rate Employee: \$50 Regular Rate Employee: \$55 Total amount: \$ _____

Person(s) Attending (Circle E for English or S for Spanish) provide an additional list if more than six attendees:

E / S _____ E / S _____

E / S _____ E / S _____

E / S _____ E / S _____

Registration means that you purchase a spot for your employee. In the event that the employee cannot make it, please find an alternate to replace them. Refunds will not be issued.